Dr. Lu de Souza is a Vice President & Chief Medical Officer at Oracle Health. Her team is responsible for helping health organizations leverage their EHR and health IT to achieve their strategic goals, with a focus on improving care delivery, clinician engagement, and clinical outcomes, with better usability and efficiency. She mentors and grows physician leaders in these organizations, striving for clinically integrated governance models of shared accountability, and technology-related burden reduction. She's passionate about advancing healthcare information systems and innovations, especially in pediatrics, and applying learnings from different healthcare systems around the globe.

Lu joined Cerner in 2011, holding various leadership positions prior to becoming Chief Medical Officer for Cerner North America. She was a Pediatric ED Medical Director and held medical and pediatric teaching positions . At Cerner, she continues to facilitate workshops on Physician Leadership Development and Clinician Burnout, and is Cerner's executive sponsor for the Pediatric Leadership Council and other client clinical communities.

Prior to joining Cerner, Lu practiced pediatric emergency medicine at Lakeland Regional Medical Center and Brandon Regional Hospital, and pediatric hospital medicine at Sarasota Memorial Hospital and Medical College of Virginia Hospital Systems. She has 20+ years of end-user experience with various EHRs, as well as extensive experience in clinical design, implementation and adoption.

Lu earned her Bachelor's degree in molecular genetics from The Ohio State University, her Medical degree from Wright State University, and completed Pediatric Residency at Virginia Commonwealth University, where she also served as Pediatric Chief Resident.